

‘GOVERNMENT STRUCTURES FOR BETTER RESULTS’, REPORT

453. Hon C L Edwardes to the Minister for Public Sector Management

- (1) I refer to ‘Government Structures for Better Results’ the report of the taskforce established to review the Machinery of Western Australia’s Government page 64, recommendation 18 that ‘the Salaries and Allowances Act 1975 should be amended to allow the establishment of salary bands for Chief Executive Officers.’ and ask will the proposed bands for Chief Executive Officers apply to the positions titled Director General outlined in the report?
- (2) Will all positions with the title of Director General be considered as new positions?
- (3) In respect to (2) if not, which positions are considered as remaining unchanged?
- (4) In respect to (3) will unchanged positions be advertised for recruitment purposes?
- (5) In respect to (4), if so, when will each position be advertised?
- (6) In respect to (4), if not, will the Minister advise the reasons for not advertising each position?
- (7) In respect to (2) will new positions titled Director General be advertised for recruitment purposes?
- (8) In respect to (7), if so, when will each position be advertised?
- (9) In respect to (7), if not, will the Minister advise the reasons for not advertising each position?
- (10) Will the new salary band result in individual Chief Executive Officer positions being classified at higher levels of remuneration?
- (11) Will the new salary band result in individual Director General positions being classified at higher levels of remuneration?
- (12) If the answer to (10) is yes, will the position be openly advertised?
- (13) If not, why not?
- (14) If the answer to (11) is yes, will the position be openly advertised?
- (15) If not, why not?

Dr GALLOP replied:

- (1) Yes
- (2) No
- (3) The Director General positions in the following Departments are not considered to be new positions :  
Department of Indigenous Affairs  
Department of Agriculture  
Department of Culture and the Arts  
Department of Education  
Department for Community Development  
Department of Justice  
Department of the Premier and Cabinet  
Department of Racing, Gaming and Liquor  
Department of Sport and Recreation  
Department of Training  
Department of Mineral and Petroleum Resources  
Department of Treasury and Finance  
Department of Housing and Works  
Department of Industry and Technology  
Department of Local Government and Regional Development  
Disability Services Commission
- (4) A number of unchanged positions have an existing person appointed to them. These unchanged positions are not vacant and will not be advertised. Where a position is substantively vacant, appointment may occur through the transfer of an existing chief executive officer into the position or through an advertising process in accordance with section 45 of the Public Sector Management Act 1994 (PSM Act).
- (5) Where positions are to be advertised, the timing will be a matter for the responsible Minister.

- (6) Not applicable.
- (7) All new Director General positions will be filled through either the issuing of a direction to act, the transfer of existing chief executive officers or following an advertising process in accordance with section 45 of the PSM Act.
- (8) See 7. Above. The timing of those to be advertised will be a matter for the responsible Minister.
- (9) Not applicable.
- (10)-(15) The Salaries and Allowances Tribunal (SAT) is the independent body established to determine classification and remuneration for positions under its jurisdiction. The Tribunal will determine the level of remuneration.